

Midwest Baptist Association Staff Recommendation

November 29, 2008

Recommendation to the MBA Executive Board from the Search Committee (Revised May 22, 2009).

Position: Associational Ministry Coordinator.

Objective: The Associational Ministry Coordinator (AMC) will coordinate the ministry objectives (Sharing, Starting, Strengthening, Sending) of the Midwest Baptist Association in cooperation with its Executive Board.

Profile: The AMC will have the following qualifications:

- A committed CNBC or SBC church member.
- Devoted to Christ and His Kingdom.
- Possess strong relational, communication, and strategy development skills.
- Possess a positive track record of ministry and missions.
- Possess a global understanding of the local church, the association, the convention, and other related entities.
- Possess an appreciation and ability to relate cross-culturally.

Compensation: A suggested salary package of \$30,000 is recommended for an initial 0.4 position with additional salary and expense funding to be added as funds become available, up to a full time position at \$75,000. This would include salary, benefits, & expenses.

Job Description:

- 1) Assist MBA churches as they cooperate together to Share, Start, Strengthen, and Send.
- 2) Initially, work two days per week focused on Strengthening MBA churches, in cooperation with CNBC efforts.
 - i. Fill the role of encourager to the pastors and congregations in the Association.
 - ii. Bring a fresh perspective to ministries & challenges whenever possible, giving counsel to both leaders and congregations when invited.
 - iii. As a brother, challenge leaders to fulfill their calling and stay the course.
 - iv. Be a listening ear when a leader needs to talk or an advisor when direction is sought, and pointing in the right direction when another person is better equipped to answer.
 - v. Encourage MBA churches to be in covenant with each other and practice interdependence. This is in cooperation with the CNBC's church to church covenant.
- 3) Coordinate efforts in Sharing, Starting, and Sending as possible, directing churches to one another and Convention resources, matching gifts with needs. As funding increases, adding additional responsibilities in these three areas.
- 4) Be a resource for pulpit supply among churches, and preach whenever possible during visits to churches.
- 5) Help the moderator plan and coordinate all meetings of the Executive Board and the Association, attending, and giving a report at each.
- 6) Report to the Moderator monthly, answerable to the Executive Board.

Notes: